

FIRST STEPS

Dear Future Youth Worker,

Thank you for your interest in being a part of the student ministry at Christ Community Church. Students in our ministry need caring adults who want to make a difference in their lives, so we're grateful for your consideration.

We work diligently to create an environment where students can thrive and grow in their relationships with God and each other. Part of creating this environment requires adult volunteers who have students' best interests in mind. To assist us in this endeavor, we ask all potential volunteers to fill out an application. We do this to ensure we are providing students with quality volunteers that parents can trust with the spiritual nurturing of their children.

How can I apply?

The application process begins with asking the Pastor of Student and Children's Ministries for an application. The application may be submitted either by email to nolan@christccefrees.org or by paper copy directly to the Pastor of Student Ministry. When you complete an application, you authorize Christ Community Church to check personal references and to conduct a background check. Please be honest and thorough as you complete your application. Dishonest or incomplete answers may be grounds for an applicant's dismissal.

How are youth workers approved to work with students?

Those who are chosen to be a part of the student ministry are applicants:

- 1) who have no previous conviction for sexual or physical abuse of children;
- 2) for whom we receive positive responses from personal and professional references;
- 3) who meet the qualifications of the position for which they are applying;
- 4) have successfully completed an interview with the Pastor of Student Ministry

If concerns are raised regarding an applicant's character or record during this process, an additional interview will be required with the Pastor of Student Ministry and/or Senior Pastor so that the applicant has a chance to clarify any issues that were raised.

Who will see this application?

Any information that you provide will be reviewed by the Pastor of Student Ministry and, when necessary, the Senior Pastor. During and after the process of approving your application, your application and references will be maintained in a secure file for the sake of confidentiality.

We appreciate your understanding as this process is about protecting you and our students. Thanks for your willingness to help us achieve our mission to students!